

Sycamore Academy

Deputy Headteacher Vacancy – September 2025

Permanent Post

L10-L14

Are you an individual who has the ability to influence others and shape lives?
Do you have the passion and drive to ensure every child receives the best education, regardless of their background or ability?
Are you someone who 'knows the way, goes the way, and shows the way?'

If you answered "yes" to any of the above, then Sycamore Primary Academy is the place for you!

This is a fantastic opportunity to join our academy and play an important role in our relentless drive for continued success following the promotion of our previous deputy headteacher to a headship within the Trust. This role offers the chance to work with an exceptional team in our ambitious and forward-thinking academy, located in the heart of our thriving and supportive community.

We are therefore looking for an inspiring, driven and dedicated professional to contribute wholeheartedly to the direction of the academy.

Applicants should have the ability to deliver exceptionally high-quality teaching and learning with a genuine passion and desire to have a significant impact upon pupil achievement and enjoyment. Our vision for our academy is to ensure that our children are prepared for the challenges, changes and innovations of the 21st century. We believe that our children deserve the very best educational experiences and should be valued for who they are.

We are specifically looking for a candidate who:

- has an exceptional knowledge and understanding of what constitutes an outstanding quality of education and curriculum development
- can lead and motivate staff to achieve excellence in their teaching practices
- will actively contribute to the continued development of our dedicated and professional staff team
- champions inclusion and diversity, ensuring that all pupils, regardless of their background, have access to high-quality education
- will support the wider leadership team in the development of strategies to support pupils with additional needs, including SEN, EAL, and those from disadvantaged backgrounds
- has a proven track record of securing outstanding pupil outcomes
- will demonstrate strong career aspirations with an appetite for working in an exciting learning environment
- is a strong communicator who builds relationships with staff, pupils, and the community

- can demonstrate a proven track record of leadership in a school setting
- has proven experience across KS2.

Why Join Us?

Sycamore Primary Academy is a place where children are at the heart of everything we do. Our vision is to provide each child with an outstanding education and to prepare them for the challenges, changes, and innovations of the future. We believe every child deserves to be valued for who they are, and we strive to make a difference every day.

This is a wonderful opportunity to work in a forward-thinking, supportive environment, and to contribute to the ongoing success of our academy.

VISITS TO THE ACADEMY: We encourage all candidates to visit the school
Please contact Mel Rooney to make an appointment

If you are interested in applying for this post, please send a completed application form and covering letter explaining your interest in the role and how you meet the person specification to: Admin@sycamoreacademy.co.uk

CLOSING DATE: Friday 2nd May 2025

INTERVIEWS: We expect interviews to take place: **the week commencing 5th May 2025**

Applications will be reviewed upon receipt, therefore shortlisted candidates may be contacted in advance of the closing date.

L.E.A.D. Academy Trust is committed to safeguarding and promoting the welfare of children and young people and we can expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

For an informal, confidential discussion about this opportunity, please email:
Admin@sycamoreacademy.co.uk